



**Olympic Youth
Soccer
Association**

WSYSYA DISTRICT IV
KITSAP PENINSULA YOUTH SOCCER ASSOCIATION
NORTHWEST SOUND YOUTH SOCCER ASSOCIATION
OLYMPIC YOUTH SOCCER ASSOCIATION
KITSAP PENINSULA SOCCER REFEREE ASSOCIATION

Agreement of Understanding
01 August 2010 through 31 July 2012

Approved 08/11/2010

WSYSA DISTRICT IV {KPYSA, NSYSA, OYSA}
&
KITSAP PENINSULA SOCCER REFEREE ASSOCIATION
AGREEMENT OF UNDERSTANDING

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I. PURPOSE

This document serves as written agreement of understanding for the combined parties identified within concerning sanctioned Washington Youth Soccer matches. This document will not cover any US Club matches unless sanctioned specifically by Washington Youth Soccer and/or District IV.

The Governing Organization for this agreement, which governs all of the member associations/clubs representing sanctioned Washington Youth Soccer matches for their individual areas, is WSYSA District IV, hereafter referred to as **District IV**.

Those area youth organizations associated with and comprising of the voting members of District IV include:

- Kitsap Peninsula Youth Soccer Association and its member clubs, hereafter referred to as **KPYSA**
- Northwest Sound Youth Soccer Association and its member clubs, hereafter referred to as **NSYSA**
- Olympic Youth Soccer Association and its member clubs, hereafter referred to as **OYSA**

For purposes of this document, all reference to the Governing Organization, District IV, will also include the member organizations noted above.

Kitsap Peninsula Soccer Referee Association hereafter referred to as **KPSRA**; serves as the area soccer referee organization and provides primary referee services to the District IV community.

II. SCHEDULES

A. DELIVERY DATE TO KPSRA: District IV agrees to deliver to KPSRA the season schedule/s a minimum of two weeks prior to the first scheduled game of the season.

1. In the event that any of the affiliated leagues (i.e. District III, WSYL, etc.) outside of District IV does not provide their schedule(s) to District IV prior to the two week deadline, or District IV cannot provide its entire season schedule at one time, District IV will provide the portion of the schedule it has to KPSRA within the time frames of this agreement.
2. Schedule Additions will be provided to KPSRA as necessary as soon as they are received and Scheduled by District IV to complete the season schedule.
3. For all games scheduled after the minimum deadline date, KPSRA will attempt to provide coverage with minimum impact to already scheduled games and existing referee assignments.
4. District IV reserves the right to withhold/withdraw those matches from KPSRA assigning module in which the cognizant authority of the membership feels that KPSRA referee coverage causes a financial burden to their organization.
5. District IV agrees to strive to schedule their matches in a manner that provides the best pairing of games based on competition levels, game durations, and referee team compositions, to better support a common desire to service all venues with full referee team assignments.

B. SCHEDULING OF DISTRICT TOURNAMENTS, QUARTER/SEMI FINAL OR NEUTRAL FIELD STATE TOURNAMENT MATCHES:

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1. District IV agrees to notify KPSRA should any of the other than “regular season” types of matches become known to District IV.
 2. District IV further agrees to provide schedules for these events (minus those for local tournaments that are being scheduled directly between the host club and KPSRA Tournament Assignor – i.e. Kitsap Kickoff) as specified in Section II.C.
 3. KPSRA reserves the right to be the assigning agency of all events held within the geographical boundaries of the associations of District IV and not assigned at the state level. Examples of such occurrences are:
 - District cup play
 - Any state approved/sanctioned events.
- C. SCHEDULE FORMAT:** District IV agrees to deliver all schedules in the format required for use on the KPSRA Website minus the referee ratings utilized for KPSRA assigning purposes, which will be inserted by KPSRA webmaster. These schedules will be provided as specified in Section II.A of this agreement.
- D. DELIVERY TO KPSRA:** District IV agrees to deliver the web based schedules to the KPSRA Webmaster and Youth Assignor/s.
- E. CLUB SCHEDULING:** District IV agrees to schedule matches as follows:
1. Game Duration and Time Allocated between matches.
 - District IV agrees to schedule league matches as indicated in the chart below. KPSRA recognizes that scheduling during the latter fall months may require modification to this understanding. But best efforts to match pairing and field utilization will mitigate the impact to the time allowed between games.

AGE GROUP	TIME PER HALF*	TIME BETWEEN HALVES	TOTAL TIME ALLOTTED
U11-U12	30 min	5 min	1 hr 30 min
U13-U14	35 min	5 min	1 hr 45min
U15	40 min	5 min	1 hr 45 min
U16	40 min	5 min	2 hr 00 min
U17-U19	45 min	5 min	2 hr 00 min

**These are the Youth Regulation Match Lengths. Match lengths for tournament play may be modified (shortened) based upon the rules of the Tournament.*

2. Grouping of Age Groups and Competitive Levels:
 - District IV agrees to attempt to schedule matches to best utilize referee pairing.
 - Consideration will be given to competitive levels, match duration, and referee team requirements.
 3. Starting Times: Match start times shall be in accordance with the particular league rules for the match as specified by the competition authority for that particular match.
- F. REFEREES RESPONSIBILITIES:** Referees are to check the KPSRA website for confirmation of game time and location three days prior to game assignment.
- G. SCHEDULE CHANGES:** District IV agrees to perform and deliver any schedule changes to KPSRA as follows:

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1. General:

- District IV agrees to try to keep schedule modifications to a minimum and to give due consideration to game pairings and referee team assignments when making changes to the posted schedule/s.
- District IV agrees to try to implement any schedule modifications a minimum of 10 days prior to the existing scheduled match date.
- KPSRA understands that schedule modifications will occur for many varied reasons and will strive to do its best to provide coverage to all scheduled matches covered by this agreement.

2. Assessments/Penalties for Schedule Changes:

- No fee will be charged for any match modification:
 - Affecting a match that has not yet been assigned.
 - Affecting a match 10 or more days prior to its original scheduled date.
 - Due to the closure of a field by the facility owner or for any weather condition – no matter when such modification is made.
- A \$30.00 fee will be assessed the applicable club for every match modification that is made to a match less than 10 days before the originally scheduled match where an official has already been assigned to the match and not excluded above.
- If the reschedule occurs within 72 hours of the original match and any officials are assigned and not excluded above, the applicable club will be assessed the normal fees for those officials already assigned to the original match in addition to the \$30.00 fine for the reschedule.
- KPSRA will assess an additional penalty to any club for each group of ten (10) Match Change Assessments/Penalties commencing with the 11th change (i.e. 11th, 21st, 31st change) for Schedule Changes as specified below to penalize that club for failure to limit the number of changes within the 10 day window.
 - 11th Change – Additional Penalty of \$150
 - 21st Change – Additional Penalty of \$300
 - 31st Change – Additional Penalty of \$450, etc.
- Fines assessed for Schedule Changes may be appealed by the club to a joint District IV/KPSRA Hearing Committee appointed by the District IV Commissioner/KPSRA President by forwarding a written letter of appeal via their association within two weeks of notification of the fine, to the District IV Director of Competition/District IV Scheduler. The District IV/KPSRA Hearing Committee will review the appeal if properly forwarded to it by the applicable association where the fine will be upheld, waived, or modified. Each Association may elect to deny those appeals they receive from their member clubs if they deem them to be frivolous in nature.

3. Change Implementation:

- District IV will post each Schedule Change/Modification to the District IV website.
- If a particular Change/Modification to the schedule requires a new record to be created on the KPSRA Website, District IV will provide a new Upload File to the KPSRA Webmaster in the same format/manner as the original schedule.
- KPSRA agrees to upload all additional match records and to perform a D4 Data Migration on its website to incorporate all schedule change/modification as soon as it is notified to ensure the change/s is reflected into the KPSRA website as soon as possible.

4. Method of Notification:

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- For Changes made 10 or more days before the scheduled match or for those within the 10 day window for a match that has not been assigned - The District IV Director of Competition/Scheduler will notify the KPSRA Youth Assignor(s) and KPSRA Webmaster via e-mail of the change/s.
 - For Changes made within 10 days of the scheduled match where an official has been assigned - The District IV Director of Competition/Scheduler will notify the KPSRA Youth Assignor(s) via phone of the change and also via e-mail to both the KPSRA Youth Assignor/s and Webmaster.
5. Change acknowledgement:
- All changes delivered to the KPSRA Youth Assignor/s by the District IV Director of Competition/Scheduler in accordance with II.G. 4 above will be acknowledged in writing via email to both the District IV Director of Competition and Scheduler within 24 hrs of notification of the change/s.
6. Assessments for failure to confirm changes:
- \$30.00 will be assessed KPSRA for every change submitted to KPSRA as specified section II.G.4 above that is not acknowledged within the 24 hour time frame as specified in section II.G. 5 above.

III. LEAGUE RULES

A. DELIVERY DATE TO KPSRA:

District IV agrees to make the applicable league rules available to KPSRA via the District IV website a minimum of two weeks before the start of the season.

IV. INFORMATION SHARING AND MISSED MATCHES

A. INFORMATION SHARING:

1. District IV and KPSRA: agree to provide a means of sharing Match Report data from their respective websites in which Referees/Coaches submit comments concerning Officials, Teams, Coaches or Spectators. This exchange is meant to facilitate communications between the two organizations and does not take the place of Section III.A.2-3 below.
2. District IV through the Director of Competition/Scheduler agrees to pass all written comments / concerns (positive or negative) to KPSRA concerning an official or team performance within 7 days of the match.
3. KPSRA agrees to answer any written comments submitted as specified within Section IV.A.2 in writing within two days notifying District IV when an investigation is scheduled to start and end. Such investigation should be completed within two weeks of receipt of the report from District IV. At the conclusion of the investigation, the findings will be submitted in writing to the District IV VP of Competition/Scheduler.
4. KPSRA agrees to pass all written comments / concerns (positive or negative) to District IV concerning field conditions, or the conduct of players, coaches, and parents, which are not already being administered via the misconduct reporting process, within 48 hours of the match. These comments are to be delivered in writing to the District IV Director of Competition/Scheduler.
5. District IV agrees to answer any written comments submitted as specified within Section IV.A.4 in writing within two days notifying KPSRA when an investigation is scheduled to start and end. Such investigation should be completed within two weeks of receipt of the

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report from KPSRA. At the end of the investigation, the findings will be submitted in writing to the KPSRA President.

6. District IV and KPSRA agree to come together on matters of concern involving individual referee/s, coaches, players, or parents. Resolution of such matters may involve collective observation of the individual or group in a game situation as deemed appropriate by the District IV Dir/Competition/Scheduler and KPSRA President.

B. UNCOVERED MATCHES:

1. With the linking of the District IV and KPSRA websites, notification of uncovered matches by any specific deadline is no longer necessary. Any member visiting the District IV Website will be able to see the status of any individual match (covered or uncovered by a center official). Because of this ability, District IV is requesting that its members assist KPSRA in covering matches by encouraging any available currently licensed USSF referees to contact the KPSRA Youth Assignor/s via the KPSRA Website to volunteer to take any matches that are listed as being uncovered. This will enhance the KPSRA Youth Assignor/s ability to assure the coverage of as many matches as possible and should significantly reduce the possibility of two or more officials arriving to officiate the same match.
2. Matches covered via club assigning will not be billed by KPSRA nor authorized for payment by District IV. Such coverage will be deemed to be covered by a volunteer. Out of area referees that are not members of KPSRA must submit for access to the KPSRA website for the purpose of game reporting and/or payment for any match coverage.

V. MATCH COVERAGE

A. MATCH COVERAGE CRITERIA:

KPSRA agrees to cover all properly scheduled matches U11 and above as follows:

	U11-12	U13-14	U15-16	U17-19
Competitive 1 <i>(State League, PDL or RCL)</i>	1 Licensed Center Referee*	1 Licensed Center Referee & 2 Licensed Assistant Referees (If Possible)	1 Licensed Center Referee & 2 Licensed Assistant Referees	1 Licensed Center Referee & 2 Licensed Assistant Referees
Competitive 2 <i>(Non-State League and Non PDL and non RCL)</i>	1 Licensed Center Referee*	1 Licensed Center Referee & 2 Licensed Assistant Referees (If Possible)	U15 1 Licensed Center Referee & 2 Licensed Assistant Referees (If Possible) U16 1 Licensed Center Referee & 2 Licensed Assistant Referees	1 Licensed Center Referee & 2 Licensed Assistant Referees
Recreational	1 Licensed Center Referee	1 Licensed Center Referee	U15 1 Licensed Center Referee* U16 1 Licensed Center Referee & 2 Licensed Assistant Referees (If Possible)	1 Licensed Center Referee & 2 Licensed Assistant Referees (If Possible)

* **Note** – In any specific area that has sufficient referee assets, the local club may request KPSRA to provide full crew coverage for all matches (i.e. JCSC) if agreed to by District IV and the particular club is willing to pay for such coverage. Such a coverage request when approved by District IV will be indicated in the schedule

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provided to KPSRA by the District IV Scheduler in accordance with Section II.C. of this agreement. **All U11 & U12 games will be loaded with zero AR coverage; in the event that there are referees available clubs may request KPSRA to provide full coverage through the assignor.**

B. REFEREE TEAM ASSIGNMENTS:

Although KPSRA agrees that the match is best served with full referee teams, it is recognized that referee resources and schedule conflicts do not always allow for this eventuality. The Washington State Referee Committee has issued a directive outlining the desires and process for short sided referee teams within a given match. KPSRA will comply with this guidance when administering a match with less than full referee teams assigned.

VI. MATCH REPORTING

A. KPSRA MATCH REPORTS:

1. KPSRA agrees that match officials, via the KPSRA Website, will submit match reports within 48 hours of the match.
2. The Match Reports from center officials will include any comments deemed appropriate concerning the behavior of any Team Official (Coach/Assistant/etc.), Player/s and or Spectator/s.
3. The Officials for all District IV controlled matches will provide Sportsmanship Scores for each team broken down by Coaches/Players/Sidelines.

B. DISCIPLINARY NOTIFICATION:

1. KPSRA and District IV agree to utilize the RidgeStar Misconduct site (www.ridgestar.com/misconduct) for the submittal, adjudication and tracking of Misconducts associated with any and all play associated with matches under their administrative authority. The District IV Administrator will assist the members of the District IV associations with the set up of applicable Authorities on this site as necessary.
2. KPSRA and its members will ensure that all misconduct reports are filed within 48 hours of the match.
3. KPSRA shall provide one representative at the request of District IV to serve as a voting member of the District IV Disciplinary Committee.
4. District IV agrees to provide comments for any misconduct that is denied thus providing feedback and understanding to the referee and the Association. This tool allows the referee to better learn what is correct in the matter of issuing and reporting a misconduct.
5. KPSRA agrees to use the Supplementary Report process for all matters outside the scope of misconduct which occurred during the match and/or to supplement the Disciplinary Process by the appropriate authority. This report will be processed as defined in Section III.B of this agreement.

C. ABANDONED MATCHES:

The President of KPSRA or his designated representative will notify the District IV Director of Competition/Scheduler of any matches abandoned by a KPSRA referee within 24 hours of said match.

D. ROSTER SHEETS:

1. Team rosters are required for all District IV matches.

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2. The following is expected for all games:
 - Ten minutes prior to the start of the game, coaches will have presented to the KPSRA referee/s present, acceptable state or district issued forms of written team roster and player cards (when required) that includes the following minimum requirements:
 - Team names
 - Team ID #'s
 - coaches names
 - player names and numbers
 - Failure to provide a correct roster and player cards (when required) will be administered in accordance with Washington Youth Soccer directives.
 - The KPSRA Officials assigned to this match will verify the Roster and Player Cards provided prior to commencement of the match.
3. For all levels of competition only rostered personnel may occupy places in the technical area of the team benches.

VII. TRAINING

District IV and KPSRA agree to the following:

A. SMALL SIDED REFEREE TRAINING (U10 & Below):

Minimum requirements to commence scheduling the Small Sided Referee's Training.

1. District IV member club that hosts such a training session agrees to pay a fee of \$60 to KPSRA per Training Session.
2. District IV member club that hosts such a training session agrees to plan for a minimum class size of 6 individuals per training session.
3. Desired age of individuals is 12 years of age and older.
4. Each training session will be conducted over a 2 - 4 hour periods to cover the rules and regulations to be utilized while refereeing the U10 & Below age groups. Rules and Regulations are to be provided to KPSRA prior to training session (Reference Section III.A.).
5. Time permitting - a short additional session on assignments via the District IV and KPSRA Websites will be covered.

B. MENTORING:

KPSRA agrees to provide Mentoring Services at 1 Small Sided Jamboree per Association per year (i.e. "Great Root Bear Jamboree" for KPYSYA).

C. KPSRA MEETINGS:

1. KPSRA agrees to invite District IV representative/s to attend a KPSRA membership meeting prior to the start of the Regular Season as requested by KPSRA to review the pertinent youth rules and modifications of the rules. Such District IV representative(s) agree to answer pertinent questions pertaining to the upcoming season.
2. District IV agrees to provide representative/s to attend any KPSRA membership meeting after the start of the Season as requested by KPSRA to review the pertinent rules and answer any questions pertaining to the current season.

D. COACHES TEAM AND TRAINING:

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KPSRA agrees to provide a USSF affiliated referee to attend club coaches meetings (one per member Club bound by this contract) at the beginning of the season to discuss “Rules of the Game.” And answer questions by its coaches pertaining to the “Rules of the Game”. This will be provided by KPSRA by invitation.

E. REFEREE RECRUITMENT AND RETENTION:

1. Referee based support is critical to all areas of the District IV member Club bound by this contract. Retention and renewal are the primary concern for both District IV and KPSRA. Agreements stipulated to in Section I.E. have defined a process to allow methodology of coach / mentoring for the referee community. This program allows for the development of the young and inexperienced referee by pairing with referees of experience and knowledge.
2. District IV agrees that each of the District IV member Associations bound by this contract should annually sponsor a Referee clinic within their geographical areas for the purpose of adding to the referee resources within their geographical area.
3. Minimum requirements to commence scheduling Referee’s Clinic are outlined in the District IV Policy on Clinic Scheduling.
4. Curriculum will be in accordance with USSF for the applicable referee clinic (Entry Level, Advanced, etc.)
 - At the conclusion of referee training portion, the KPSRA Clinician will review all Modified Youth Rules and Regulations for the league being covered.

VIII. REFEREE FEES

A. FEE SCHEDULE:

1. District IV and KPSRA agree to the referee fee schedule for Recreational and Competitive Leagues as follows:

** Grade 7 or higher referees will receive \$1 more for each Comp 1 center match.*

League	Age	2010	
		Center	AR
Comp 1*	U11-U12	\$35.00	\$24.00
Comp 1*	U13-U14	\$38.00	\$27.00
Comp 1*	U15-U16	\$48.00	\$32.00
Comp 1*	U17-U19	\$50.00	\$35.00
Comp 2	U11-U12	\$33.00	\$22.00
Comp 2	U13-U14	\$35.00	\$24.00
Comp 2	U15-U16	\$43.00	\$30.00
Comp 2	U17-U19	\$46.00	\$33.00
Recreation	U11-U12	\$32.00	\$18.00
Recreation	U13-U14	\$34.00	\$21.00
Recreation	U15-U16	\$38.00	\$23.00
Recreation	U17-U19	\$40.00	\$25.00

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2. District IV and KPSRA agree to meet each January during the length of this contract to negotiate the subsequent years “Fee Schedule” that will go into effect in August of that year. These negotiations should be completed by the end of January to enable notification to all applicable clubs the new fees for their budgeting purposes.

B. FEES: ADMINISTRATIVE:

District IV agrees to pay a Referee billing fee of 6% per game per home team. The fee applies to all matches where a KPSRA referee performed the match.

C. TRAVEL:

District IV agrees that there may be some extraordinary circumstances that could occur when an official may be asked to travel a distance that could be a hardship unless some travel stipend is added to compensate that individual for such travel. Should such a situation occur, it will be dealt with directly between the individual Club and KPSRA after being acknowledged/authorized by the District IV Scheduler.

D. FEES: BILLING:

KPSRA agrees to bill District IV (itemized) as follows:

1. After each two weeks of play during each Fall/Winter/Spring season as applicable, KPSRA will bill District IV member Club bound by this contract via a deduction from their initial payment for each sanctioned Washington Youth Soccer covered. Such billing is not to include any non-Washington Youth Soccer sanctioned matches.
2. The two-week statement will show the beginning amount paid for the season, the current billing charges, and amount remaining in each club's account after the billing charges.

E. PAYMENT:

1. District IV member Club's bound by this contract agree to:
 - Pay to KPSRA the amount of the total referee billing from the previous year's Fall/Winter/Spring season as applicable prior to the first game for that applicable season.
 - Maintain a minimum balance amount of \$500.00 in each of their accounts with KPSRA to ensure prompt payment.
 - Any monies not used in each of its member clubs account is to be refunded to the member clubs when a club's teams are no longer playing (i.e. after conclusion of the applicable season or after elimination from State Cup – whichever occurs later).
2. If during the season the KPSRA treasurer identifies that a club might not maintain the \$500.00 minimum in their account after each week's game coverage cost, the KPSRA treasurer will send a notice to District IV and its member Club bound by this contract. The club will have 7 days after the receipt of the notice to add sufficient funds in their account to maintain the minimum balance required.

F. PROTESTED MATCH:

If a match protest is upheld due to the referee misapplication of rule within District IV geographical boundary and results in a match being replayed, the referee fees for that re-match will be the responsibility of KPSRA.

IX. ASSIGNORS

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A. KPSRA AGREES TO THE FOLLOWING SPECIFICATIONS REGARDING YOUTH ASSIGNORS:

1. KPSRA agrees that Youth Assignor/s used by KPSRA will be licensed through USSF and is a currently registered assignor.
2. KPSRA agrees that, subject to availability, all OYSA home matches will be assigned by a Youth Assignor that will be licensed through USSF and is a currently registered assignor and may be a resident of Clallam County.
3. KPSRA agrees that, subject to availability, all JCSC home matches will be assigned by a Youth Assignor that will be licensed through USSF and is a currently registered assignor and may be a resident of Jefferson County.
4. KPSRA agrees that its Youth Assignors may solicit Licensed Referees from other Referee Chapters as necessary to ensure coverage of all youth matches within the District that could not be covered / assigned using only licensed USSF registered officials within KPSRA.

X. ASSIGNING

A. KPSRA AGREES TO THE FOLLOWING SPECIFICATIONS REGARDING ASSIGNING OF OFFICIALS TO KPSRA COVERED MATCHES:

1. KPSRA Assignors are responsible to monitor and review all games placed on the KPSRA website. These games are placed on the web site via the conditions expressed in Section V.A of this agreement.
2. A module is available within this web site which enables the control of assigning and requesting assigning of the match. KPSRA will utilize this module to support the best possible pairing of referee's. While, at the same time, prevent the opportunity for the same referee to see teams more times than is reasonable in a season.
3. For all Competitive 1 or Competitive 2 matches, KPSRA will provide manual modifications to assignments that do not meet the expected assigning criteria. Assigning of Referees may be filled via Self-Assignment but must be monitored by the Youth Assignor to ensure such assignments are proper for the level of match being played.
4. Recreational Matches shall be self assigned and monitored by the KPSRA Youth Assignor to ensure such assignments are proper for the level of match being played.

XI. SETTLEMENT OF PROBLEMS NOT ADDRESSED OR AGREED TO BY THIS AGREEMENT

- A. District IV member Club's bound by this contract and KPSRA agree that in the event a disagreement or question occurs concerning their relationships and/or this agreement, that it will be settled by mutual agreement between the District IV Commissioner and individual Presidents of the member Clubs bound by this contract with KPSRA and their designated representatives.
- B. If a mutual agreement cannot be reached – it is possible for a member club to then withdraw from this contract without penalty.

XII. ENFORCEMENT

This agreement is in force from 01 August 2010 thru 31 July 2012. Annual Fee changes go into effect on first day of January of each calendar year of this contract in accordance with Section

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VIII.A. Any changes due to policy changes will be settled under terms specified in Section X above. Extension of this agreement may be approved through mutual approval and signature of all District IV, Member Associations, and KPSRA.

XIII. LABOR AND INDUSTRY

District IV stipulates that all applicable L&I fees are being paid directly to the State of Washington by Washington Youth Soccer for all sanctioned Washington Youth Soccer matches.

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XIV. AGREEMENT

All parties agree to abide with the understandings presented within this Agreement of understanding document and indicate so with signature as representatives of their delegated.



08/11/2010

DISTRICT IV COMMISSIONER

Date



08/11/2010

PENINSULA YOUTH SOCCER ASSOCIATION PRESIDENT

Date

N/A at this time.

08/11/2010

OLYMPIC YOUTH SOCCER ASSOCIATION PRESIDENT

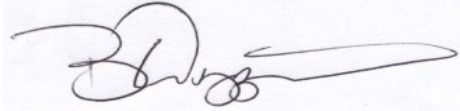
Date



08/11/2010

NORTHWEST SOUND YOUTH SOCCER ASSOCIATION PRESIDENT

Date



08/11/2010

KITSAP PENINSULA SOCCER REFEREE ASSOCIATION PRESIDENT

Date